### Newsletter

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# The NYPD Hiring Process

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Once you have taken the exam, the NYC Department for Citywide Administrative Services (DCAS) will generate your "list number". List numbers are generated only to Candidates who pass the exam and are generated by exam score (meaning the higher your score, the lower your list number will be).

After you pass the exam, the NYPD's Candidate Assessment Division will email you an invitation to create a NYPD Candidate Portal account. Through this Portal, you will be required to complete the Personal History Questionnaire, as this is where your assessment process begins. During this time you will be asked to



prepare and upload additional documents through the Portal (which you can find at NYPD Candidate Portal (nypdonline.org)

At your first interview you will be required to bring and/or upload certain documentation. A list of the items you will be required to upload and/or bring will be listed on your NYPD Candidate Portal after you complete your Personal History Questionnaire.

You can expect the hiring process to take an average of 6 months to 1 year to be hired. In rare cases the process can take as little as 2 months or as long as 4 years depending upon each candidate's situation. Your exam is valid for four years from the date your list number is established.

For more information about the NYPD Hiring Process, click the link below: https://www.nyc.gov/site/nypd/careers/police-officers/faqs-hiring-pos.page#psy

If you received a NYPD Disqualification please contact Kevin at 516-248-0040 to schedule a free consultation.

Email: <u>kevin@sheerinlaw.com</u> Website: <u>www.sheerinlaw.com</u> Blog: <u>civilservice.sheerinlaw.com</u> Facebook: <u>Law Office of Kevin P. Sheerin</u> Twitter: <u>@DQLawyer</u> Podcast: <u>www.newyorkcivilservicelawattorneypodcast.com</u>

# *NYPD Police Officer Candidate Advice*



When going through the NYPD hiring process it is important for Candidates to be engaged and respond promptly throughout the process. The quicker a Candidate responds back to their investigator, fills out their paperwork and schedules their appointments, the faster the process will go.

Candidates should also know that there are 3 things that will immediately disqualify them from becoming a Police Officer; (1) A felony conviction; (2) A domestic violence misdemeanor conviction; and/or, (3) A dishonorable discharge from the military.



The best advice for Candidates going through the process is to ALWAYS be truthful. Regardless of how much you may want to sugarcoat your past, it is always better to be truthful with the investigator. Lying about your background can only hurt you in the end, since the NYPD will review your history in its totality anyway. There is a chance you may not be disqualified for something you were truthful about, but there is a high probability you will be disqualified for lying or intentionally omitting important facts about yourself and/or your history.

For more about The NYPD Police Officer Hiring Process, click the link below: https://www.nyc.gov/site/nypd/careers/police-officers/faqs-hiring-pos.page#psy

*If you receive a NYPD Disqualification feel free to contact me at 516-248-0040 to arrange for a free phone or in-office consultation.* 

